



CCEA

CITRUS COUNTY EDUCATION ASSOCIATION

Member News: Local Election Edition 2022

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ELECTIONS NOTICE

Notification is hereby given that worksite voting will take place March 16th-18th for the following:

- Elementary Director II
- Middle School Director
- ESP Director
- Delegates and Alternate Delegates to the FEA DA
- Local Delegates to the NEA RA
- and State Delegates to the NEA RA

Only members of CCEA may vote in local elections.

Email requests for an absentee ballot must be received prior to the 16th of March. It shall be the member's responsibility to return the ballot to the Elections Committee by no later than March 18th for absentee ballot to be counted.

Email: Valerie.smith@floridaea.org

Member Leaders Make the Difference

As a member-led organization, the successes of our association are dependent upon the active involvement of members in leadership roles. Our leaders are democratically elected by the members of CCEA.

We have made it through the nomination window for this year's local elections! Worksite voting, conducted via secret ballot, is just around the corner. Please take time to review the updates in this special edition of the CCEA News. If you have any questions about our election processes or the responsibilities of the leadership positions which are included in this year's election, please feel free to reach out to the CCEA Elections Committee Chairperson, Linda Heinzman @ IMS.

Taking on any leadership role in our association represents a true commitment to the work of our union. We appreciate those who have volunteered to serve our colleagues and our profession by submitting their nomination for CCEA leadership.

CONGRATULATIONS!

In accordance with the governing documents of our association, the following qualified candidates who were the sole nominee for each post at the close of the nomination window have been seated by acclamation:

Amy Flippen, Parliamentarian

Kristin Hollingsworth, CCEA HS Director

Linda Stiegler, Alt Schools Director

The following nominees for Delegate to the annual FEA DA have also been seated by acclamation: Christian Gallery, Kristin Hollingsworth, Shelby Holmberg, Kimberly Larue, Rachel Miller, Jessica Martin, and Diana Sauls.

As provided in the governing documents of our association, the President of CCEA is an automatic delegate to the annual FEA DA and the NEA RA.

CCEA WORKSITE LEADER **Nominations**

CCEA Bylaws require that worksite leaders be elected annually. Each worksite is entitled to one (1) Worksite Leader per ten CCEA members or major fraction thereof. The following nominations were received prior to the nomination deadline and are seated by acclamation:

Diana Sauls – Citrus eSchool

Rachel Miller – CRHS
Jessica Martin – CRHS

Shelby Holmberg – FCE

Linda Heinzman – IMS
Nicholas Young – IMS

Brian Sullivan – LHS
David Breidenbaugh – LHS

Vacancies of worksite leader positions remaining after the close of the annual elections cycle may be filled by appointment at the discretion of the President of CCEA.

Members in good standing who wish to volunteer for worksite leader positions are encouraged to contact Victoria Smith by no later than March 19, 2022.

Email: vjosephccea@gmail.com

CCEA Elections Procedures

Any member of CCEA in good standing may self-nominate for any position for which they are qualified.

Where only one qualified nomination has been received by the deadline, the nominee shall be seated by acclamation.

Where more than one qualified nomination has been received by the deadline, there shall be an election for the seat. The seat shall be awarded to the candidate receiving the greatest number of votes.

Where no qualified nomination has been received by the deadline, the ballot shall provide space for a write-in candidate. The seat shall be awarded to the write-in candidate receiving the greatest number of votes, or in the event no write-in candidate receives the greatest number of votes, a run-off election shall be held for the seat. In the event there are NO qualified write-in candidates at the time ballots are counted, the Executive Board shall fill the position by appointment.

2022 Ballot Preview

Elementary Director II

- Jennifer Clark
- Diana Sauls

Middle School Director

- Write-In Candidate
(primary work location must be at a middle school)

ESP Director

- Write-In Candidate
(must be an ESP member)

Delegate to FEA DA

- Write-In Candidate
(seven delegate seats are open; seats will be awarded first to those with greatest number of write-in votes, then by random drawing of remaining write-ins)

Local Delegate to NEA RA

- Christian Gallery
- Kristin Hollingsworth
- Kimberly Larue
- Rachel Miller
- Diana Sauls

State Delegate to NEA RA

- Kristin Hollingsworth
- Rachel Miller
- Victoria Smith

**The 2022 FEA Delegate
Assembly will be held in
Orlando, Oct 13-15**

**The 2022 NEA Representative
Assembly will be held in
Chicago, Jul 2-6**

Candidate Bios

Jennifer Clark

Candidate for Elementary Director II

As your CCEA Elementary Director for the past year, I have gained valuable experience to assist elementary staff with their Union needs and I have the desire to learn more and gain more experience to better serve you.

I am a current teacher at Homosassa Elementary school and entering my 25th year as a teacher. My past teaching experience includes grades K-12 Art, middle school Social Studies, Grades 4 and 5, self-contained, and ESE resource.

Kristin Hollingsworth

Candidate for NEA Local & State Delegate

Little bit about me:

Teacher at CHS since 2015. (Previously 2007-2009).

ESE/English/Reading for 14 years.

Adjunct at Rasmussen University for 11 years

Master's in professional Mental Health Counseling

2 kids (Freshman & Senior), 4 dogs, and a betta

I have served on the Executive Board as the High School Director since 2020. I have also led the Membership Committee and helped with many events. I hope to continue my position as the High School Director to serve as a voice and advocate for our teachers at the high school level.

Thank you for your consideration.

Christian Gallery

Candidate for NEA Local Delegate

As your Vice President, it would be an honor and privilege for me to use my knowledge and experience to represent CCEA at both the FEA and NEA assemblies.

Diana Sauls

Candidate for Elementary Director II

I've been with the District since December 2008, when I started as an Aide at WTI, now WTC, working in the bookstore. My administrator approved my attending the PD programs, as I love learning and thought the PD sessions sounded interesting. In January 2010, I started as a 4th grade teacher at IPS. From IPS, I moved to CRPS, then two years ago, I transitioned to the new Citrus eSchool.

I became active in the union a few years ago when I learned how critically close we are to non-certification every year. I'm currently the Worksite Leader at Citrus eSchool. I am a member of the Election, Scholarship, and Grant Committee, and a member of the Bargaining Team. I've helped at various CCEA events and look forward to seeing everyone at the Strawberry Festival. I have attended the FEA Delegate assembly twice (once virtually)- it's an amazing experience to learn more about FEA, the labor movement, and network with other active union members.

I'm self-nominating myself for these roles because I believe a unionized workplace is a healthy workplace, with empowered employees who insist that they and their work be valued and respected. I want to continue working to represent my co-workers and to build a stronger union for all of us.

Thank you for considering my nomination.

Victoria Smith

Candidate for NEA State Delegate

As your President, I am an automatic delegate to the NEA Representative Assembly at the local level. If I am nominated at the state level, which also includes Hernando and Marion counties, I can have someone else go in my seat as the local representative. Our local is only allowed 2 seats to the NEA RA, one of them being the President of CCEA. To allow for three people, please vote for me as the State delegate.



CCEA Student Scholarship

For 2022, CCEA is offering four student scholarships (\$750 each) to be awarded to graduating seniors whose parents/guardians are active CCEA members.

Applications can be downloaded from the CCEA website and must be returned by Thursday, March 24th.

<http://myccea.net/grants-scholarships-0>

Important Dates

Strawberry Festival- 3/5 & 3/6

Winter Leadership Conference- 3/4 & 3/5

CCEA Elections- 3/16-3/18

CCEA Student Scholarship Applications due – 3/24

Member Social Event- TBA

Installation of 2022 Officers – 6/1

Summer Academy- 6/12-6/17

Membership Matters:

CCEA is the designated collective bargaining agent for all Citrus County Instructional, Classified Support and Professional Technical employees in Citrus Schools. Together we negotiate with the District for YOUR wages, hours and working conditions. Together we are stronger!

Invite a colleague to join CCEA today!

Member Benefits Corner: Save on Your Next Getaway

Dreaming of Travel?

Purchase Now and Travel later with Resort Vacation Certificates

\$250 each Promo code: **Spring20**

For more information, Terms & Condition go to resortcerts.com/access



What is a Resort Vacation Certificate?

A unique travel gift, there's no better way to say "Thank you". Resort Vacation Certificates (RVC) are redeemable towards a seven night (one week) vacation stay in popular destinations and affiliated resorts around the world*. Certificates offer exciting experiences and lifetime memories that come from amazing vacations. We can help your business deliver those experiences and strengthen your brand with employees and customers alike.

In addition, celebrate life's milestones with the special people in your life with this unforgettable gift. The RVC you gift today is bound to offer memories that will last a lifetime.



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